

REGINALD FLUELLEN
rfluellen@fluellenassociates.com

EDUCATION

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| Ph.D., Criminal Justice, University at Albany | (2002) |
| Master of Arts, Criminal Justice, University at Albany | (1997) |
| Master of Arts, Sociology, State University of New York at New Paltz, | (1993) |
| Bachelors of Science, Computer Science, Fordham University, | (1986) |

Title of Dissertation: *Interaction Among Community Policing, Community Prosecution and Community Courts: A Look at Portland's Community Initiative.*

PROFESSIONAL EXPERIENCE

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| FLUELLEN ASSOCIATES, INC. New York, N.Y. | 2005-Present |
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Chairman/CEO

Reginald Fluellen, Ph.D. is the Chief Executive Officer of *Fluellen Associates, Inc.* Fluellen Associates is a research and consulting firm whose mission is to assist organizations, institutions and governments improve public policy, public health and public safety that lead to improving the quality of people's lives. It analyzes policies, evaluates programs and informs community development to improve social and civic well-being and public safety. Clients include: Fifth Avenue Medical Associates, LLC (FAMA), New York City Mayor's Office of Criminal Justice (MOCJ), New York City Administration for Children's Services (ACS), Addiction Research and Treatment Corporation (ARTC), National Justice Initiative (NJI), National Black Leadership Commission on AIDS (NBLCA), OraSure Technologies (OT), AGOA Network (AGOA).

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| ADDICTION RESEARCH AND TREATMENT CORPORATION (ARTC) Brooklyn, N.Y. | 2011-2012 |
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Senior Vice President of Forensic Health Services

Addiction Research and Treatment Corporation (ARTC) has been providing substance abuse treatment and related services (i.e., mental health, HIV/AIDS, primary health care) to adult men and women in disadvantage communities in New York City for the past 40 years. ARTC decided to extend its services to youth involved in the criminal justice system. In 2011, the Division of Forensic Health Services was created and Dr. Fluellen was appointed division head. The appointment came as a result of Dr. Fluellen's successful takeover of Hope Care's contract with the Division of Youth and Family Justice Services (DYFJS) to provide mental health services to youth confined in New York City's detention facility. As the Senior Vice President, Dr. Fluellen oversaw the provision of mental health services to male and female youth in two New York City detention facilities (Horizon and Crossroads) and eighteen non-secure group homes. He managed a staff of sixteen mental health clinicians and, through a consultant agreement, a mental health and addiction psychiatrist. Dr. Fluellen's duties also included spearheading ARTC's effort to

diversify its target population and expand its catchment area outside of New York City to include people who reside in Nassau and Suffolk County and upstate New York.

NATIONAL BLACK LEADERSHIP COMMISSION ON AIDS (NBLCA)

New York, N.Y.

2002-2005

Vice President Community Development

The National Black Leadership Commission on AIDS is a public policy agency that mobilizes community leaders to advocate for policy changes that improve public health care and prevention services in underserved, minority communities. As the VP, Dr. Fluellen spearheaded the agency's affiliate development initiative, which set as its goal establishing NBLCA affiliates in 17 cities across the United States. Between 2002 and 2005, Dr. Fluellen established six affiliate sites: two in New York State—Buffalo and Albany—and four in cities outside of New York State—Baltimore, Maryland, Cleveland, Ohio, Detroit, Michigan, and Atlanta, Georgia; Managed five professional staff and two support staff.

SOURCEBOOK OF CRIMINAL JUSTICE STATISTICS

2000-2002

Hindelang Criminal Justice Research Center

University at Albany

Albany, New York

Assistant Editor

Assessed the reliability and validity of secondary sources of data from numerous sources for inclusion in the Sourcebook; Presentation of data in tables and figures, development of explanatory text, annotations and appendices; and analysis of data on computer tapes from various public opinion and victimization surveys.

VERA INSTITUTE OF JUSTICE

1999-2000

New York, N.Y.

Research Associate

Was the principle investigator evaluating the “Jubilee Network Program.” This program, which operates in eight New York State prisons, four work release facilities and two New York City communities, uses peer-to-peer counseling in a therapeutic community setting to change prisoners’ negative behavior and strengthen their commitment to leading a crime-free life. Also responsible for writing briefing papers for state officials and other policy makers on state sentencing and correction issues as a part of Vera’s State Sentencing and Correction Program. Responsibilities also included developing a data archive of sentencing and corrections data that provides states with the capacity to conduct cross-state comparisons on sentencing and corrections data. Finally, analyzed drug treatment data to determine the length of stay and completion outcomes in drug treatment programs of released prisoners who were mandated to attend treatment programs and prisoners who voluntarily attended treatment programs.

POLICE-COMMUNITY INTERACTION PROJECT

1998-1999

School of Criminal Justice

**University at Albany,
Albany, N.Y.**

Research Assistant

As part of a NIJ funded project on police-neighborhood interaction, was responsible for defining the dimensions of police-neighborhood interaction that are relevant to community policing. Also responsible for developing usable measures of these interaction dimensions. The measures were being developed for use by police administrators, neighborhood organizations and researchers in the area of community policing.

NATIONAL BLACK LEADERSHIP COMMISSION ON AIDS (NBLCA)

New York, N.Y.

1994-1995

Vice President Community Development & Evaluation

As VP of Community Development and Evaluation, replicated agency in four cities in New York State—Rochester, Syracuse, Hempstead, Newburg—and one city outside New York State—Newark, New Jersey. Mr. Fluellen was also responsible for evaluating the community organizing process; Managed seven professional staff and two support staff.

- Organized local leadership and AIDS service providers in each city;
- Coordinated technical assistance to identified leadership and local AIDS service providers in each city;
- Coordinated media and public relation campaigns on status of AIDS epidemic for targeted populations in each city;
- Supervised the gathering and analyzing of data on AIDS in each city;
- Conducted process evaluation of community organizing process.

NATIONAL BLACK LEADERSHIP COMMISSION ON AIDS (NBLCA)

New York, N.Y.

1993-1994

Director of Research and Evaluation

Responsible for gathering AIDS data in New York City—the epicenter of the epidemic—and other hard hit cities in the United States. Monitored the trends of the epidemic for targeted populations—women, children, African-Americans, Latinos. Responsible for maintenance of computer system and software. Managed one professional staff and two support staff.

- Created a clearing house for AIDS data and information-- "Data on Demand" project.
- Analyzed AIDS data and wrote reports, fact sheets, policy

- papers.
- Provided technical assistance and made presentations to AIDS service providers.
 - Presented AIDS up-dates to New York State Legislators.
 - Trained staff on the use of computer software and Internet access.

PHILLIBER RESEARCH ASSOCIATES (PRA)

1991-1993

Accord, N.Y.

(Program Evaluation Agency)

Data Analyst

Responsible for analyzing data and reporting on fifteen (15) diverse community-based programs funded by the Robin Hood Foundation in support of the evaluation conducted on these programs. Programs included teen pregnancy programs, AIDS counseling and prevention programs, job training and education programs, and drugs and alcohol prevention programs. Also responsible for managing computer network system.

- Supervised data entry for 15 community based programs.
- Analyzed encounter data for quarterly reports.
- Prepared process evaluation reports.
- Participated in research design to conduct outcome evaluations
- Produced final reports.

PROFESSIONAL SKILLS

Statistical Software: SPSS, SAS, LISREL, SYSTAT
Prog. Languages: C+, Pascal, Fortran, Assembly language
Computer Systems: VAX, IBM, UNIX
DataBase: Dbase, ACCESS
Spreadsheet EXCEL

PUBLICATIONS

Fluellen, Reginald, Gail Gray and Beny Primm (2009), *Implementing Rockefeller Reform: A Treatment Provider's Perspective*. New York: National Justice Initiative.

Young, Douglas, Reginald Fluellen, Seven Belenko (2004),
"Criminal Recidivism in Three Models of Mandatory Drug Treatment."
Journal of Substance Abuse Treatment Vol. 27(4):313-323

Fluellen, Reginald, Jennifer Trone, (2000), *Do Drug Courts Save Jail and Prison Beds?* New York: Vera Institute of Justice.

Duffee, David, E., Reginald Fluellen and Thomas Roscoe (2000),
"Constituency Building and Urban Community Policing."
In *Community Policing: Contemporary Readings*, ed. by Geoffrey P. Alpert
and Alexis R. Piquero. Long Gove, Illinois: Waveland Press, Inc., Pp. 321-363

Duffee, David, E., Reginald Fluellen, and Brian C. Renauer (1999),
"Community Variables in Community Policing."
Police Quarterly Vol. 2(1):5-31.

Duffee, David E., Brian Renauer, Reginald Fluellen, and Jason Scott (1999),
*The Development Of Police-Community Interaction Measures and
Preliminary Field Strategy*. Initial Research Report of the Police
Community Interaction Project. Albany, NY: University at Albany
Hindelang Center.

Duffee, David, E., Reginald Fluellen and Thomas Roscoe (1996),
"Constituency Building and Urban Community Policing."
In *Measuring What Matters: Proceedings from the Policing
Research Institute Meetings*, ed. by Robert Langworthy.
Research Report. Washington DC: U.S. Department of
Justice, National Institute of Justice, Pp. 91-119.

CONFERENCE PAPERS

Fluellen, Reginald (2001), "Preliminary Findings on the Interaction among Community Policing, Community Prosecution and Community Courts." Paper prepared for the Annual Meeting of the American Society of Criminology, Atlanta, Georgia, November 18, 2001.

Young, Douglas, Reginald Fluellen (2001), "Selection, Retention and Recidivism in Community Based Residential Alternatives in New York City." Paper prepared for the Annual Meeting of the American Society of Criminology, Atlanta, Georgia, November 18, 2001.

Young, Douglas, Reginald Fluellen (2000), "Subjective and Objective Indicators of Legal Pressure and Their Impacts." Paper prepared for the Annual Meeting of the American Society of Criminology, San Francisco, California, November 15, 2000.

Fluellen, Reginald (1999), "Toward an Integrated Theory of Police-Neighborhood Interaction: Coordinated Affect of Community Policing, Community Prosecution and Community Courts on Resident Involvement." Paper prepared for the Annual Meeting of the Academy of Criminal Justice Science, Orlando, Florida, March 12, 1999.

Duffee, David, Reginald Fluellen, Jason Scott (1999), "The Value of Community Policing Case Studies in Learning About Police Community Interaction."

Paper prepared for the Annual Meeting of the American Society of Criminologist,
Toronto, Ontario, Canada, November 17, 1999.

Renauer, Brian, C., David E. Duffee, Reginald Fluellen (1997),
“Toward a Theory of Community Policing.” Paper prepared
for the Annual Meeting of the American Society of Criminology,
San Diego, CA., November 19, 1997.